



*Humphrey & Associates, Inc. celebrates employees' efforts to reach over 4 Million Consecutive Hours without an OSHA Recordable Lost Time Injury or Illness, at the close of business day Wednesday, June 9, 2010.*

*SAFETY is not just a word at Humphrey & Associates - it is part of the culture. The family owned and operated firm's culture is built on integrity, trust, excellence, compassion and hard work as an important part of every company effort. The average tenure of their 382 employee / teammates (the Associates) is 6.52 years. This is unique and results in a highly qualified and responsible team. Humphrey & Associates' safety focus includes: teamwork through open communication with employees; hiring procedures which include hair analysis drug screening; random, reasonable suspicion, and post accident drug screening since 1981 in a Drug Free Workplace effort; leadership at all levels of our construction team; tenacity of the team to reach our goal; and the jobsite support / creativity of the Loss Prevention Safety Coordinators.*

*This translates to more than six years of company payroll, or the equivalent of one man working 1,923 work years since their last OSHA Recordable Lost Time Injury or Illness. This measurement of 4 Million Consecutive Hours without an OSHA Recordable Lost Time Injury or Illness is calculated using only hours worked by employees of Humphrey & Associates, Inc. No subcontractor hours or temporary staffing hours are included in the calculation.*

*The Humphrey Family would like to thank the outstanding Associates (employees) for their positive attitudes, work efforts, and individual dedication to safety. We believe our corporate culture, sustained by our employees, creates an opportunity for achieving this goal. The employees of Humphrey & Associates are committed to providing a safe work environment, reducing injuries, returning fellow employees to "light duty" work when injured, or, when appropriate, refusing to have a doctor make them miss work due to an injury that doesn't prevent them from working in a "light duty" status.*

*Several key business partners also contributed to this success by supporting the Humphrey & Associates business philosophy and culture during this six year process and deserve our appreciation. Many of our Customers (Facility Owners and General Contractors) have supported and appreciated our efforts to maintain a workplace free from recognized hazards. Insurance providers - AON Construction Services, Zurich, and Traveler's provided assisted with risk management support. Active membership in local association groups such as TEXO – The Construction Association, Associated Builders & Contractors (ABC), Independent Electrical Contractors (IEC), and the Construction Education Foundation (CEF) played a part in the training of personnel. Humphrey & Associates, Inc. also credits an open communication relationship with each of its employees with a "Merit Shop / Free Enterprise" philosophy.*

*Humphrey & Associates provides Electrical, Mechanical, Engineering/Design Assistance, TEGG Preventative/Proactive Maintenance, Lighting Management Services, Current**SAFE** and Renewable Energy Solutions (Photovoltaic and Solar Thermal) Installation Services. Markets include commercial, industrial, manufacturing, institutional, healthcare, and residential. The family business has been in operation in North Texas since 1977.*

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